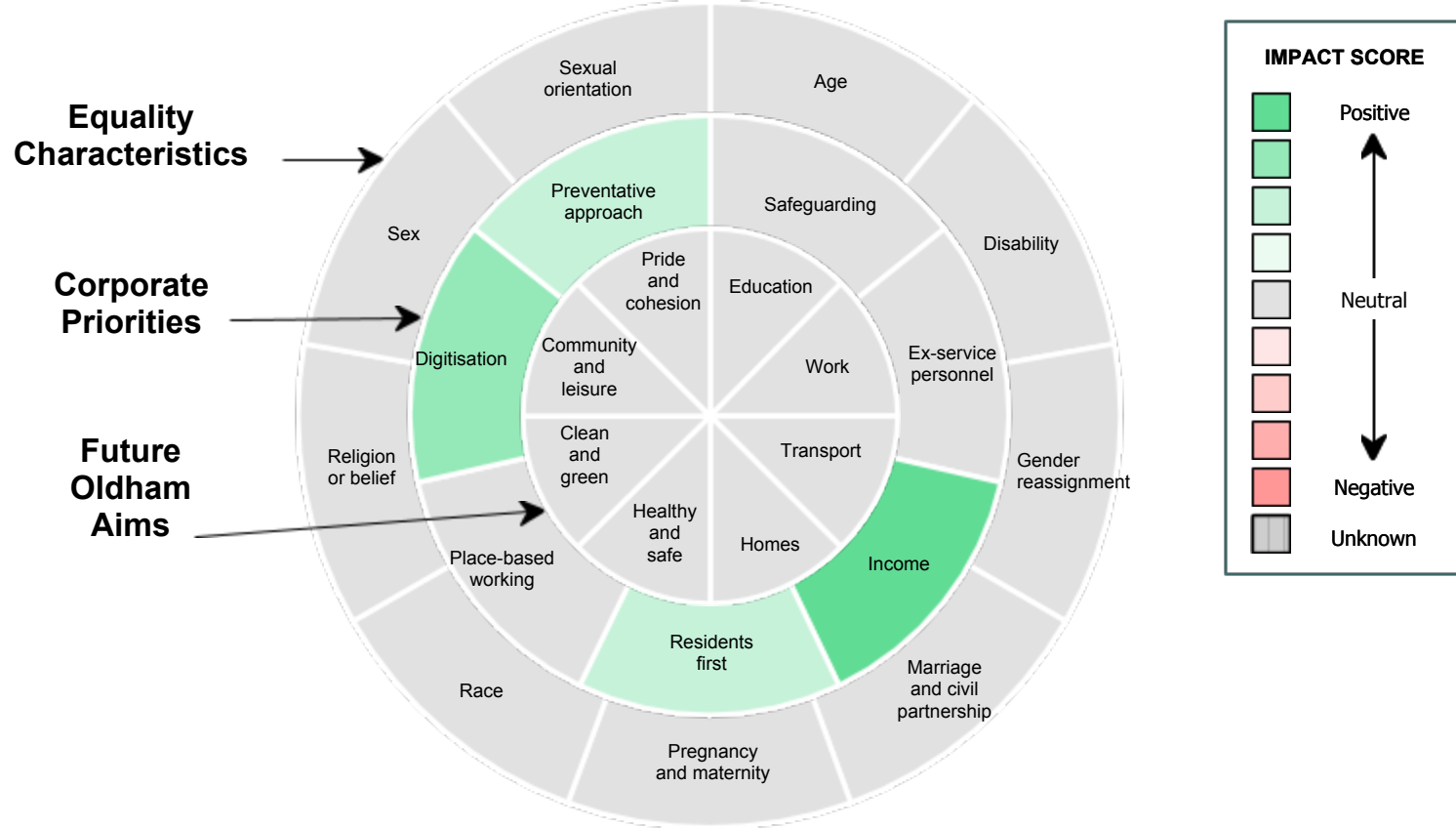


## Discretionary Council Tax Policy



Discretionary Council Tax Policy				
	Impact	Likelihood	Duration	Comment
<b>Equality Characteristics</b>				
Age	Neutral	Very Likely	Short Term	
Disability	Neutral	Very Likely	Short Term	
Gender reassignment	Neutral	Very Likely	Short Term	
Marriage and civil partnership	Neutral	Possible	Short Term	
Pregnancy and maternity	Neutral	Possible	Short Term	
Race	Neutral	Possible	Short Term	
Religion or belief	Neutral	Very Likely	Short Term	
Sex	Neutral	Very Likely	Short Term	
Sexual orientation	Neutral	Possible	Short Term	
<b>Corporate Priorities</b>				
Safeguarding	Neutral	Very Likely	Short Term	
Ex-service personnel	Neutral	Very Likely	Short Term	
Income	Strong Positive	Very Likely	Long Term	Residents experiencing a sudden exceptional drop in income causing financial hardship can apply for a discretionary reduction in Council Tax through Exceptional Hardship payment scheme.
Residents first	Moderate Positive	Very Likely	Short Term	The policy provides a mechanism and transparent criteria for residents experiencing exceptional circumstances an need request a Discretionary Council Tax discount.
Place-based working	Neutral	Possible	Short Term	
Digitisation	Moderate Positive	Very Likely	Long Term	The Policy allows residents to apply for a Discretionary Council Tax discount through an online form. This provides flexibility to residents but also provides a means for residents to contact who may be comfortable with telephone contact.
Preventative approach	Moderate Positive	Very Likely	Short Term	Residents experiencing exceptional circumstances that effects their ability to pay Council Tax can apply for an Exceptional Hardship payment at any time. This could help avoid recovery action or costs.
<b>Future Oldham Aims</b>				
Education	Neutral	Possible	Short Term	
Work	Neutral	Very Likely	Short Term	
Transport	Neutral	Possible	Short Term	
Homes	Neutral	Very Likely	Short Term	
Healthy and safe	Neutral	Very Likely	Short Term	
Clean and green	Neutral	Very Likely	Short Term	
Community and leisure	Neutral	Very Likely	Short Term	
Pride and cohesion	Neutral	Possible	Short Term	



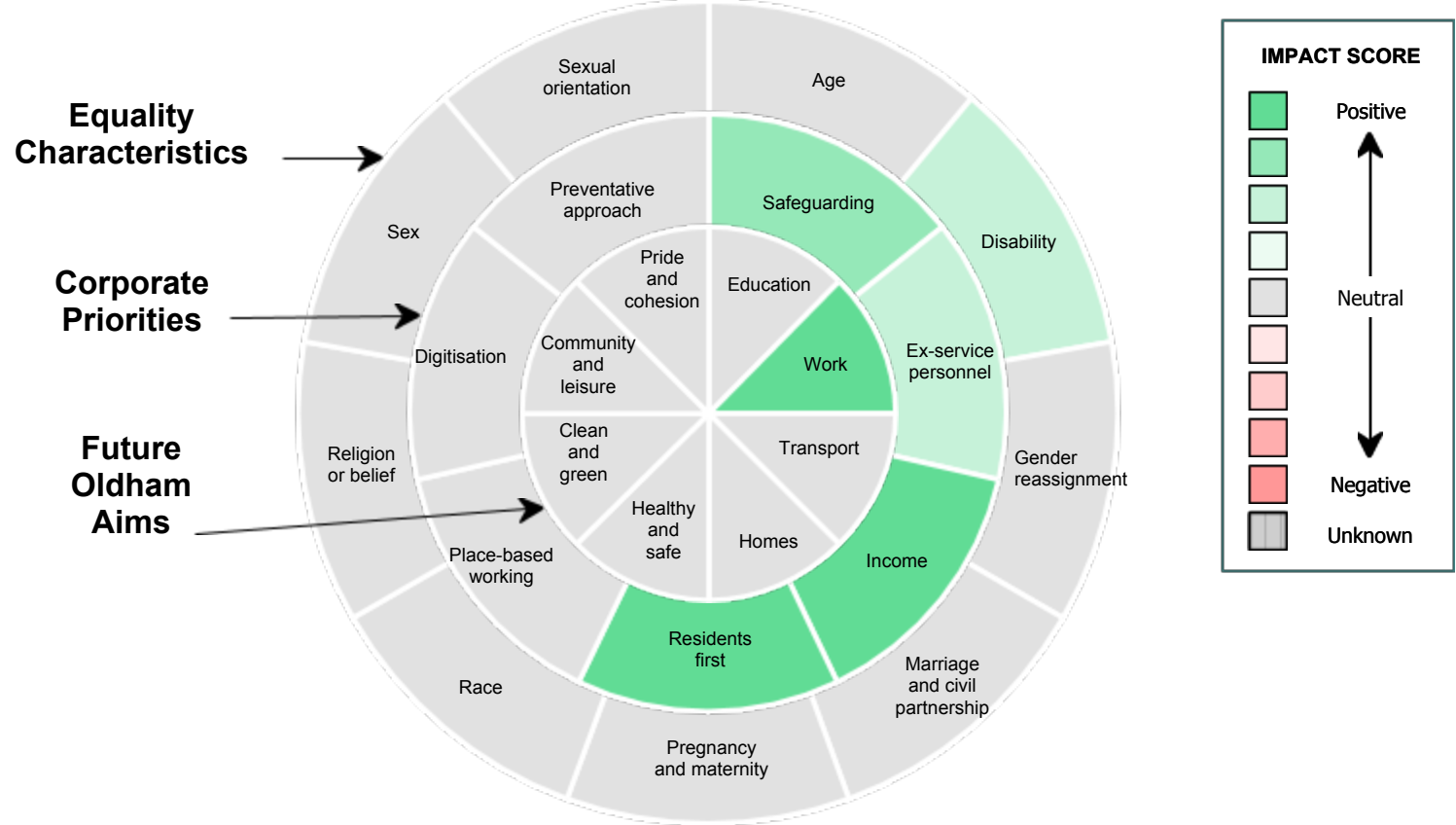
## Discretionary Business Rate Relief Policy



Discretionary Business Rate Relief Policy				
Click to refresh Table	Impact	Likelihood	Duration	Comment
<b>Equality Characteristics</b>				
Age	Neutral	Possible	Short Term	
Disability	Strong Positive	Very Likely	Long Term	The policy allow the council to provide discretionary reductions to organisations providing support for those over the age of retirement, community transport, those based on volunteering and residents' associations, or provide services that address the consequences of ill health and disability
Gender reassignment	Neutral	Possible	Short Term	
Marriage and civil partnership	Neutral	Possible	Short Term	
Pregnancy and maternity	Neutral	Possible	Short Term	
Race	Neutral	Possible	Short Term	
Religion or belief	Neutral	Possible	Short Term	
Sex	Neutral	Possible	Short Term	
Sexual orientation				
<b>Corporate Priorities</b>				
Safeguarding	Neutral	Very Likely	Short Term	
Ex-service personnel	Moderate Positive	Very Likely	Short Term	The Discretionary Business Rate Relief policy provides guidance on considering discretionary reductions of business rates for armed forces veterans associations
Income	Neutral	Very Likely	Short Term	
Residents first	Neutral	Very Likely	Short Term	
Place-based working	Neutral	Very Likely	Short Term	
Digitisation	Neutral	Possible	Short Term	
Preventative approach	Neutral	Very Likely	Short Term	
<b>Future Oldham Aims</b>				
Education	Neutral	Very Likely	Short Term	
Work	Neutral	Very Likely	Short Term	
Transport	Neutral	Very Likely	Short Term	
Homes	Neutral	Very Likely	Short Term	
Healthy and safe	Neutral	Very Likely	Short Term	
Clean and green	Moderate Positive	Very Likely	Short Term	The policy provides guidance on the application of Heat Network Relief. This applies to properties that are wholly or mainly used for the purposes of a heat network and who expect over the next 12 months the heat to be generated from a low carbon source.
Community and leisure	Strong Positive	Very Likely	Long Term	Charitable community organisations and community sports club receive a mandatory 80% reduction in business rates. The discretionary business rates policy allows the Council to consider a reduction for the remaining 20% for those organisations that can evidence the benefit Oldham residents.
Pride and cohesion	Neutral	Very Likely	Short Term	



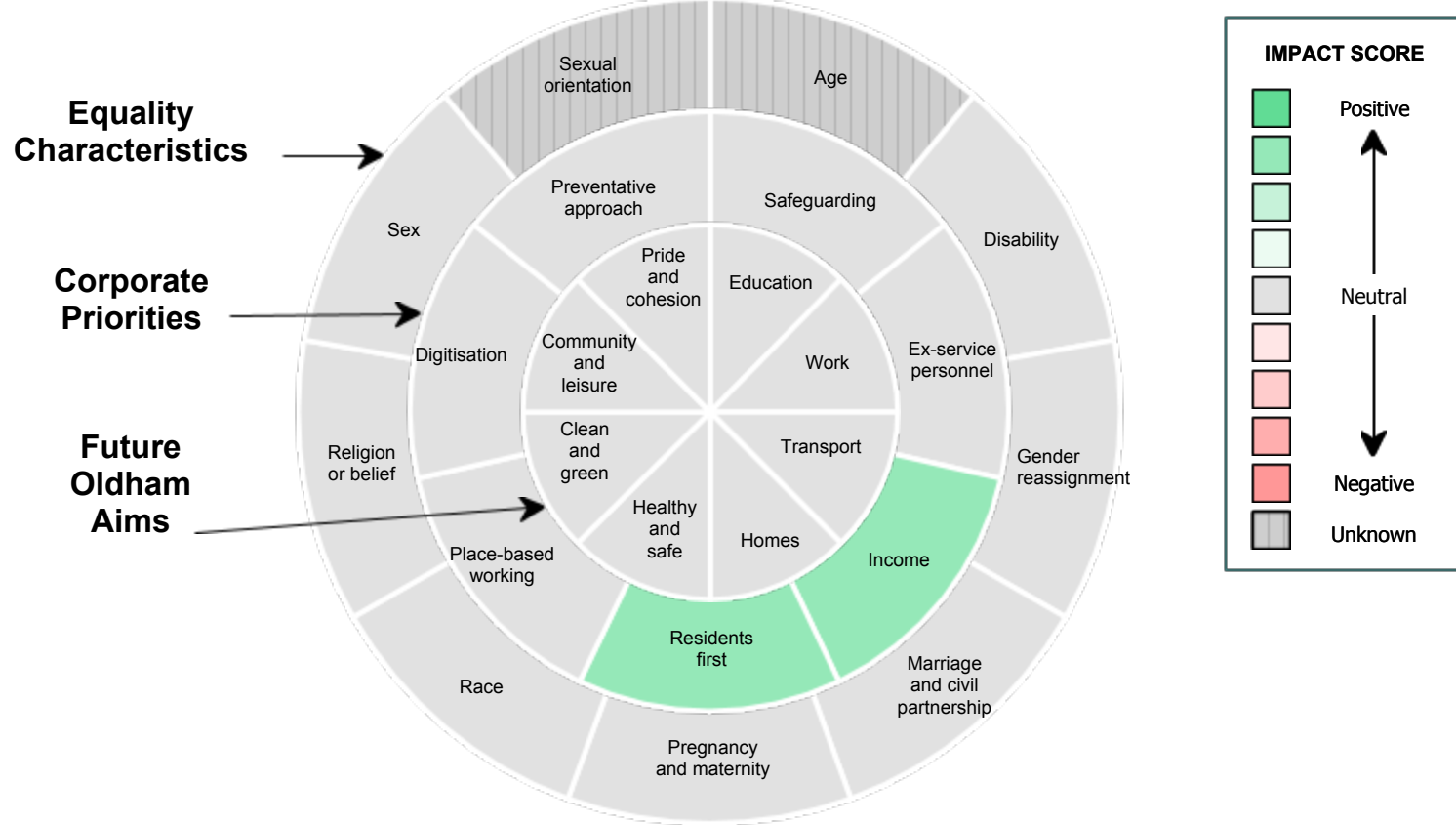
## Local Welfare Provision Policy



Local Welfare Provision Policy				
	Impact	Likelihood	Duration	Comment
<b>Equality Characteristics</b>				
Age	Neutral	Very Likely	Short Term	
Disability	Moderate Positive	Very Likely	Short Term	Awards from LWP are considered to be a last resort, however if an applicant is ineligible, Officers will refer applicants to appropriate partner organisations for support
Gender reassignment	Neutral	Possible	Short Term	
Marriage and civil partnership	Neutral	Possible	Short Term	
Pregnancy and maternity	Neutral	Possible	Short Term	
Race	Neutral	Possible	Short Term	
Religion or belief	Neutral	Possible	Short Term	
Sex	Neutral	Possible	Short Term	
Sexual orientation	Neutral	Very Likely	Short Term	
<b>Corporate Priorities</b>				
Safeguarding	Moderate Positive	Very Likely	Long Term	Examples of potential recipients inc, Care Leavers, People fleeing domestic violence, People moving out of institutional or residential care, People who are chronically or terminally ill, People with alcohol or drug issues, and People with learning difficulties
Ex-service personnel	Moderate Positive	Very Likely	Short Term	Awards from LWP are considered to be a last resort, however if an applicant is ineligible, Officers will refer applicants to appropriate partner organisations for support
Income	Strong Positive	Very Likely	Long Term	The scheme is aimed at providing support to vulnerable low income residents on welfare benefits, however in exceptional circumstances who are not in receipt of welfare benefits may be considered.
Residents first	Strong Positive	Very Likely	Long Term	There is statutory duty to deliver this scheme, however the Council continues to fund the scheme to meet short term emergency/immediate support needs of vulnerable residents and to assist vulnerable residents to establish or maintain a home in the community.
Place-based working	Neutral	Possible	Short Term	
Digitisation	Neutral	Possible	Short Term	
Preventative approach	Neutral	Very Likely	Short Term	
<b>Future Oldham Aims</b>				
Education	Neutral	Very Likely	Short Term	
Work	Strong Positive	Very Likely	Long Term	The scheme can provide support to low income residents returning to work after a short term on welfare benefits.
Transport	Neutral	Very Likely	Short Term	
Homes	Neutral	Very Likely	Short Term	
Healthy and safe	Neutral	Very Likely	Short Term	
Clean and green	Neutral	Very Likely	Short Term	
Community and leisure	Neutral	Very Likely	Short Term	
Pride and cohesion	Neutral	Very Likely	Short Term	



## Discretionary Housing Payment Policy

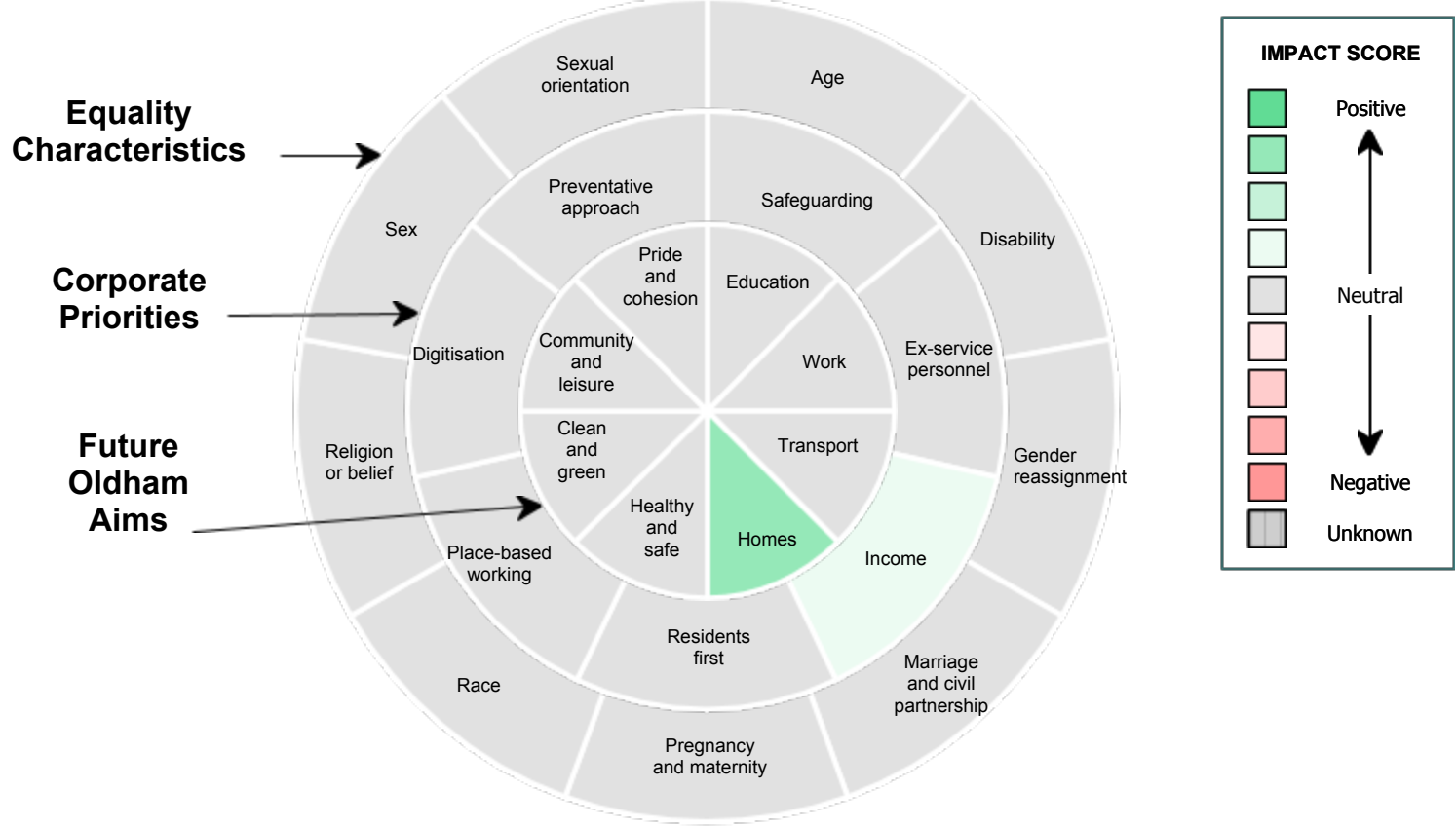


Discretionary Housing Payment Policy				
	Impact	Likelihood	Duration	Comment
<b>Equality Characteristics</b>				
Age				
Disability	Neutral	Possible	Short Term	
Gender reassignment	Neutral	Possible	Short Term	
Marriage and civil partnership	Neutral	Possible	Short Term	
Pregnancy and maternity	Neutral	Possible	Short Term	
Race	Neutral	Possible	Short Term	
Religion or belief	Neutral	Possible	Short Term	
Sex	Neutral	Possible	Short Term	
Sexual orientation				
<b>Corporate Priorities</b>				
Safeguarding	Neutral	Possible	Short Term	
Ex-service personnel	Neutral	Possible	Short Term	
Income	Strong Positive	Very Likely	Short Term	The scheme allows us to provide short term assistance to residents who have a gap between their Universal credit housing costs/Housing benefit and their rent so they have the time to adapt their income and expenditure accordingly
Residents first	Moderate Positive	Very Likely	Long Term	The scheme provides a mechanism for the Council to support residents who advise us that they are unable to meet their rental liabilities.
Place-based working	Neutral	Possible	Short Term	
Digitisation	Neutral	Possible	Short Term	
Preventative approach	Neutral	Possible	Short Term	
<b>Future Oldham Aims</b>				
Education	Neutral	Possible	Short Term	
Work	Neutral	Possible	Short Term	
Transport	Neutral	Possible	Short Term	
Homes	Neutral	Possible	Short Term	
Healthy and safe	Neutral	Possible	Short Term	
Clean and green	Neutral	Possible	Short Term	
Community and leisure	Neutral	Possible	Short Term	
Pride and cohesion	Neutral	Possible	Short Term	





## Empty Property Premium Policy



Empty Property Premium Policy				
	Impact	Likelihood	Duration	Comment
<b>Equality Characteristics</b>				
Age	Neutral	Possible	Short Term	
Disability	Neutral	Possible	Short Term	
Gender reassignment	Neutral	Very Likely	Short Term	
Marriage and civil partnership	Neutral	Possible	Short Term	
Pregnancy and maternity	Neutral	Possible	Short Term	
Race	Neutral	Possible	Short Term	
Religion or belief	Neutral	Possible	Short Term	
Sex	Neutral	Possible	Short Term	
Sexual orientation	Neutral	Possible	Short Term	
<b>Corporate Priorities</b>				
Safeguarding	Neutral	Possible	Short Term	
Ex-service personnel	Neutral	Possible	Short Term	
Income	Moderate Positive	Possible	Short Term	The policy provides a mechanism for residents with long term empty domestic properties to request an exemption from Council Tax premiums if they are unable to utilise the property for reasons outside their control and the application of the premium puts them in exceptional financial hardship.
Residents first	Neutral	Possible	Short Term	
Place-based working	Neutral	Possible	Short Term	
Digitisation	Neutral	Possible	Short Term	
Preventative approach	Neutral	Possible	Short Term	
<b>Future Oldham Aims</b>				
Education	Neutral	Possible	Short Term	
Work	Neutral	Possible	Short Term	
Transport	Neutral	Possible	Short Term	
Homes	Strong Positive	Very Likely	Short Term	The primary reason for applying premiums is to encourage property owners to bring long term empty domestic properties back into use. The scheme allows the Council to support property owners that are actively trying to achieve this but are unable to do so for reasons outside their control.
Healthy and safe	Neutral	Possible	Short Term	
Clean and green	Neutral	Possible	Short Term	
Community and leisure	Neutral	Possible	Short Term	
Pride and cohesion	Neutral	Possible	Short Term	

